



THERMAC **ENVIRONMENTAL** **POLICY** STATEMENT

Our Policy is designed to prevent or reduce harmful effects of human activities on our ecosystems.

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Environmental Policy Statement

Overall Objective

Through training and the commitment of Thermac management and employees, the business will seek to safeguard the environment for future generations.

Commitments

Thermac Limited is committed to the protection of the environment in all the locations where the provision of Thermacs' services take place. As a responsible employer we are committed through the continual improvement of our business and within the scope of ISO14001 to:

- Comply with all relevant environmental legislation and furthermore to exceed this by co-operating with any commercial entity, legislative body or organisation that requires us to act in accordance with their own, non-legislative, requirements.
- Fully realise and communicate any environmental aspects that may be identified from an analysis of the activities that the business may carry out, to our clients or others who may be impacted by the matters identified.
- Reduce pollution through the use of the least environmentally damaging materials to reduce environmental impact and the considerate purchase and control of equipment that is fuel-efficient, has lower emissions and has the least impact on the environment on a through life cycle basis.
- Reduce the risk of land and water pollution by implementing robust systems to prevent discharges to land and water and responsibly remove waste from all sites.
- To reduce, recycle, repair and reuse our resources wherever possible to prevent the unnecessary waste of materials.
- To conduct business with responsible suppliers and contractors to prevent damage to the environment for activities or purchases that we have contracted them to carry out.
- To satisfy increasing social and environmental requirements and shall endeavour to improve the quality of the environment in the local communities
- To reduce the impact of waste on the environment; this includes reduction in waste of any natural or man-made energy resources.
- To demand environmentally safe trading policies from all our trading partners.
- To positively assess, maintain, control & direct our targets for improvement through measured and realistic Key Performance Indicators to provide continuous improvement and reduce impact.

Implementation and Monitoring

The policy and all aspects of the Thermac Limited Environmental Management System (EMS) is to be understood, implemented and maintained at all levels of the organisation and shared with our stakeholders, contributors & impactors.

The policy will be made available to any party who may request it

Management will on a regular basis will review and re-appraise this policies effectiveness to maintain the EMS. This review will take into consideration all facets of the business to provide a robust re-evaluation.

This statement represents the Thermac Limited commitment to the Environmental policy.

Signed**Jason Davy****Managing Director – For and on behalf of Thermac
Limited**

Issue 7

Date of review: March 2026

Date of next review: March 2027