



THERMAC **MODERN SLAVERY** **STATEMENT**

Thermac has a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in the business or supply chain.



WWW.THERMAC.COM

Modern Slavery Statement

Thermac acknowledges its responsibility to the Modern Slavery Act 2015. It will not support or deal with any business knowingly involved in slavery or human trafficking. All staff are given a choice to work through PAYE, Self Employed, or via their own Limited Company, and can leave an assignment on their own accord.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Thermac has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain in line with ILO and UN principles.

The Managing Director and Senior Management shall take responsibility for implementing this statement and shall provide adequate training and investment to ensure that slavery and human trafficking is not taking place within the organisation and its supply chains.

The Managing Director shall periodically review the company procedures to maintain the zero-tolerance approach towards slavery and human trafficking. The Company Directors will also review and update this statement on an annual basis.

Signed



Jason Davy

**Managing Director – For and on behalf of Thermac
Limited**

Issue 7

Date of review: March 2026

Date of next review: March 2027